

**MINUTES OF THE BOARD OF DIRECTORS (BOD) MEETING**  
**Held at the LAQ Office, QSAC**  
**On Tuesday 15<sup>th</sup> December 2020**

## 1. OPENING

In opening the meeting at 6.20pm, the President welcomed everyone in attendance. Special welcome was extended to new LAQ Director, Clint Harvey.

## ATTENDANCE

### Board of Directors

Donna Smith	President	Paul Langton	Vice President
Gary Morrisby	Finance Director	Brad Jones	General Director
Tony Frampton	General Director	Val Hooper	General Director
Clint Harvey	General Director		

### Staff

Simon Cook	Chief Executive Officer (CEO)	Shannon Kruger	Operations Manager (OM)
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## 2. APOLOGIES

Nil

## 3. MINUTES OF PREVIOUS MEETING

*Moved by T Frampton - seconded by B Jones - all in favour*

*That the minutes of the Board of Directors meeting held on 10<sup>th</sup> November be accepted as a true record.*

## 4. BUSINESS ARISING FROM PREVIOUS MINUTES

Letter sent to Cassowary Coast LAC thanking them for their efforts in organising the Tropical North Regional Championships.

## 5. CORRESPONDENCE (pre-circulated)

Nil

## 6. ITEMS FOR RATIFICATION

### 6.1 QBP's McDonald's State Relay Championships

QBP's from the McDonald's State Relay Championships were presented for ratification. There were 8 in total.

*Moved by P Langton - seconded by V Hooper - all in favour*

*That the QBP's from the 2020 McDonald's State Relays be ratified, pending approval from Competition Manager.*

### 6.2 November 2020 Accounts

To 30<sup>th</sup> November 2020. The Profit and Loss report, Balance Sheet, Trade Debtors totalling \$10,651.77 and Payments Listing totalling \$146,162.93 for November were presented.

*Moved by G Morrisby - seconded by V Hooper - all in favour*

*That the Financial Report for November be accepted.*

### 6.3 RCC Nomination

Nomination received from Downs & South West Region for Rebeca Perkins for Regional Competition Co-ordinator, Eliza Peachey for Regional Secretary and Pauline van Bael & Rebekah Reich for Regional Recorders.

*Moved by B Jones - seconded by P Langton - all in favour*

*That the Regional Competition Co-ordinator, Regional Secretary and Regional Recorders for the Downs & South West Region be ratified.*

## ITEMS FOR RESOLUTION / DISCUSSION

### 6.4 2021/ 2022 Registration Fees & Draft Budget

Draft budget for 2021 / 2022 season was presented for comment. Normally this would've been presented to Conference, however, COVID restrictions meant the Conference was not held this year.

Board agreed to increase registrations fees by \$1.50 to the following:

- Tiny Tots: \$43
- U6 - U17: \$75

*Moved by B Jones - seconded by T Frampton - all in favour*

*That the 2021 / 2022 draft budget and registration fees as presented be accepted.*

### 6.5 2021 ALAC's - Queensland Team Composition

LAA have made significant changes to the ALAC team composition without consultation from any of the State Associations. There seems to have been no logical thought put into this process and certainly no feedback sought from those that have been involved in team management or team composition. In addition to this, there has been minimal information provided about the actual competition structure and how it will all work with the significant changes in athlete numbers.

After a lengthy discussion, the Board agreed to the following:

- LAQ will select up to 20 x U13 girls and 20 x U13 boys. Selections will be at the LAQ selector's discretion. The selectors do not have to send 40 x U13 athletes in total if they do not believe it is necessary.
- Up to 4 athletes will be selected per event, where possible and warranted. The only exception to this will be the Race Walking event, which can only have 2 athletes per State.
- U15 Combined Event competitors will remain at 3 x U15 boys and 3 x U15 girls (6 athletes total)
- Multi Class athletes to be selected:
  - Up to 1 x U13 boy and 1 x U13 girl
  - Up to 1 x U15 boy and 1 x U15 girl for the Combined Event.
  - For the U15 Combined Event competition, athletes:
    - Must compete at the LAQ Combined Event Championships and complete a full Pentathlon
    - Will be selected from the U15 age group only
  - All U13 and U15 Multi Class athletes must meet a set qualifying standard to be considered for selection
  - Selection will be at the LAQ selector's discretion. The selectors do not have to send Multi Class athletes if they do not believe athletes warrant selection.
  - Multi Class athletes will need a carer to travel and accommodate with them. This expense will be met by the carer and not LAQ.
- Eligibility criteria will remain the same for both U13 and U15 athletes. Multi Class athletes will need to meet the same criteria as able-bodied athletes.
- As LAQ has already set its budget for the 2021 State Team and due to the large increase in numbers, the fee paid per athlete will need to increase significantly. LAQ will still contribute money allocated in our budget to the team, but the difference will need to be met by the athletes.
- Due to COVID restrictions cutting short our winter season, Winter Centres will be offered some flexibility regarding eligibility.
- Due to the increased complexity of the team, selectors will not be announcing the team on the Sunday of State Championships. The announcement will likely be made on the Monday or Tuesday following the Championships.

### 6.6 LAQ Club Discussion Paper

CEO presented a paper on rules and guidelines around establishing a Club structure within LAQ.

Board agreed that Shaun can trial this alternate model to get the structure into practice and seek feedback from there.

## 6.7 FASTER Program Draft

CEO presented the draft FASTER document. This is an extension on the FAST program that is currently offered to existing Centres and to those that are considering starting a new Centre in their area.

## 6.8 Operational Yearly Report

CEO presented figures for the year for all areas of the association. Considering the year we have had, our figures are fairly positive.

Numbers at LAQ carnivals and Championships have remained consistent or increased. Regional competition numbers were slightly down.

## 6.9 McDonald's State Relay Championships Reports

Board agreed the competition ran very well. Track events finished earlier than scheduled and field events finished on time. We were incredibly lucky with the weather. Officials radios were an issue and this needs to be addressed before the next competition. The Board thanked Eddie Fabian for a well-structured program.

## 6.10 McDonald's Regional Relays Reports

Reports from all Regional Relays were very positive. Met West Region has become incredibly small with a number of Centres no longer in operation.

## COMMITTEE REPORTS

### 6.11 Competition Committee

No meeting was held.

### 6.12 Officials Committee

No meeting was held.

## CEO REPORT

### 6.13 CEO Report

CEO presented a written report.

LAA CEO has recently resigned and an LAA Director resigned last night effective immediately. The State CEO's sent a letter to Andrew Prior addressing the poor performance of the Board and his behaviour as President.

The One Athletics forums were held and no real detail was presented. There is a separate forum scheduled for the Presidents and CEO's tomorrow.

Ros McAlister is being inducted into this year's LAA Hall of Fame.

The latest version of Back on Track has been posted on the website. The main change is an increase in Public Health approval to 1,500 people for events.

Contract renewals are due for Nordic Sport and Comfort Inn. Proposals have been sent to both and each have indicated verbally they would like to go again for another 3 years. That will bring the Nordic partnership to 18 years and the Comfort Inn partnership to 20 years.

Winter centre radio advertising has been booked for the Cairns, Townsville, Mackay and Rockhampton markets through Southern Cross Austereo for mid-February.

Glenys Nunn was elevated to Legend status at this year's online Queensland Sports Awards. It was a closed function with only family, direct supporters and sponsors able to attend.

I attended a Zoom meeting with the other Outdoor Sports and it looks like we're one of the better performing sports coming out of COVID. A lot of sports suffered significant reductions in numbers and event activity during restrictions.

Staff reviews were conducted in late November.

## 6.14 OM Report

New Zealand Tour has been cancelled. All athletes have been notified and all bookings have been cancelled.

Four athlete development clinics are being held in December and January. We had 29 athletes at today's clinic.

Zoom meeting was held with LAQ Selectors, their comments have been provided.

We have 1,543 followers on Instagram and 8,651 Likes on Facebook. Reports from Shunt Media indicate that LAQ's social media has been performing very well in comparison to other States.

## 6.15 Registration & Centre Reports

There are currently 8,878 Summer Centre registrations. This is 1,607 less than the previous season.

We ended the season with 1,013 Winter Centre registrations, which is 328 less than the previous season. Given that our Winter Centres only ran half a season due to COVID and we had a number of Centres not operate, these figures are far better than expected.

## 7. GENERAL BUSINESS

### 7.1 LAQ Office Closure & Thank You

The LAQ Office will close this Friday and reopen on Monday 4<sup>th</sup> January 2021.

President thanked the Board and Staff for their efforts in what has been a very challenging year.

## 8. ITEMS FOR INFORMATION

### 8.1 Next Board Meeting

The next meeting will be held on Tuesday 9<sup>th</sup> February 2021 at the LAQ Office.

## 9. CLOSE MEETING

Meeting closed at 9pm.

**SIGNED AS A TRUE RECORD**

Tuesday 9<sup>th</sup> February 2020

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President, LAQ